

Training Activity	Training Syllabus	Allowable IV-E Administrative Function the Training Addresses	Base FFP Rate	Hrs	Venue	Training Provider	Duration	Target Audience	Allocation Methodology	Estimated Cost (Annual)
	New In-service Learning Initiatives	Safety Outcome 1 and 2; Permanency Outcome 1-2-3; Well-being Outcome 1-2-3								
Initial In-Service Training for Family First & Motivational Interviewing	This course is for all DCFS and CBP direct service Child Protection, Child Welfare Foster Care, Child Welfare Intact Family Services, Permanency Specialist, Adoptions and Foster Care Licensing staff, supervisors, and caseworkers receive monthly group or individual on-job follow-up to reinforce the transfer of learning to casework practice. Content includes eligibility for DCFS services; Family Centered Practice; Assessment; Safety Assessment, including determination of when a child can be safely reunified; Prevention and Case Planning and Referral for Services; with a focus on learning and applying Motivational Interviewing skills with the family at the forefront of decision making.	Permanency Planning, Assessment of Child Safety, Reunification, Maintaining family Connections, Visitation, Father Involvement, Family Engagement, Case Management, Prevention and Case Planning and Referral for Services; Subsidized Adoption and Subsidized Guardianship; Placement Stability; Referrals for EBP and promising practice services	75%	11	Virtual and Classroom Training; Field-based Coaching; Experiential and Simulation Training	OLPD Learning Facilitators; Field-based Coaches; Simulation Facilitators	Long-term	DCFS and CBP direct service staff, supervisors, and managers	Costs for this course are reduced by the title IV-E ratio to determine the IV-E eligible portion. The IV-E eligible portion is allocated between the Foster Care and Adoption Assistance programs by applying the FC/AA ratio. Each portion is claimed at 75% FFP, for the respective programs.	\$3,000,000

Racial Equity: Implicit Bias	<p>This Initial In-service training course is for all DCFS Senior (Executive Leadership) and Public Service Administrative (Supervisory) staff. Content includes the leadership role in achieving affirmative action through multi-cultural competency, humility and sensitivity with staff and the parallel process of direct service staff providing child welfare services to children and families.</p>	<p>Cultural Competency Related to Children and Families; Adherence with Federal and State Law Governing all Matters of Child Welfare Employment</p>	<p>75%</p>	<p>2</p>	<p>Virtual</p>	<p>OLPD Learning Facilitators</p>	<p>Long-term</p>	<p>DCFS all staff; CBP direct service staff, supervisors, management; Residential staff</p>	<p>Costs for this course are reduced by the title IV-E ratio to determine the IV-E eligible portion. The IV-E eligible portion is allocated between the Foster Care and Adoption Assistance programs by applying the FC/AA ratio. Each portion is claimed at 75% FFP, for the respective programs.</p>	<p>\$375,000</p>
Expansion of Experiential & Simulated Learning	<p>This course is for all new and veteran DCFS and CBP agency child protection service workers, caseworkers, and supervisors.</p>	<p>Safety Assessment and Determination, Father Involvement, Family Engagement, Case Management, Case Planning and Referral for Services; ; Reunification; Staff and Child Well-being; Trauma-informed practice; Motivational Interviewing and Family First Implementation</p>	<p>75%</p>	<p>12</p>	<p>Classroom and Web-based training</p>	<p>OLPD Learning Facilitators; Field-based Coaches; Simulation Facilitators</p>	<p>Long-term</p>	<p>This course is for all DCFS and CBP agency casework, supervision and managers including experiential learning on more effective engagement with families; recognition of and responsiveness to risk, safety, and protective factors.</p>	<p>Costs for this course are reduced by the title IV-E ratio to determine the IV-E eligible portion. The IV-E eligible portion is allocated between the Foster Care and Adoption Assistance programs by applying the FC/AA ratio. Each portion is claimed at 75% FFP, for the respective programs.</p>	<p>\$720,000</p>

Workplace & Field Safety Training Pilot

This course is for all veteran DCFS and Purchase of Service agency casework, supervision and middle managers.

Safety Assessment and Determination, Father Involvement, Family Engagement, Case Management, Case Planning and Referral for Services; Subsidized Adoption and Subsidized Guardianship; Reunification; Staff well-being; Secondary Trauma

50%

12

Classroom and Web-based training

OLPD Learning Facilitators; Field-based Coaches; Simulation Facilitators

Long-term

This course is for all DCFS and CBP agency casework, supervision and managers. Portions of this training include tactical self-defense and OC spray for child protection service workers including experiential learning on de-escalation with families.

Costs for this course are reduced by the title IV-E ratio to determine the IV-E eligible portion. The IV-E eligible portion is allocated between the Foster Care and Adoption Assistance programs by applying the FC/AA ratio. Each portion is claimed at 75% FFP, for the respective programs.

\$360,000